



Our Policies

Diversity, Equity and Inclusion Policy

The Glen House Food Pantry welcomes diversity in all forms and requires that all Staff and Board Members work together to ensure a respectful, authentic, and inclusive environment for all of its employees, volunteers, clients, donors, board members, partners and any other individuals or groups associated with this organization.

The Glen House Food Pantry prohibits discrimination and harassment of any kind, ensuring everyone will be treated fairly, without regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV Status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in the state of Illinois.

Non-Discrimination Policy

To adhere to its specific mission to provide essential groceries to neighbors in need and to retain our 501(c)(3) nonprofit status, the Glen House Food Pantry will not promote any political candidate, position or issue; nor provide any election information to our staff, clients, volunteers, donors, vendors, board members or to the public.

Additionally, other requests of the Glen House Food Pantry to endorse/promote any person, group, product, or issue must be approved by our Executive Board of Directors.