



***Glen Ellyn Food Pantry***

***Diversity, Equity and Inclusion Policy  
and Equal Employment Opportunity Policy***

***March 2022***

The Glen Ellyn Food Pantry welcomes diversity in all forms and requires that all Staff and Board Members work together to ensure a respectful, authentic, and inclusive environment for all of its employees, volunteers, clients, donors, board members, partners and any other individuals or groups associated with this organization (Stakeholders).

The Glen Ellyn Food Pantry prohibits discrimination and harassment of any kind, is committed to the principle of equal employment opportunity for all employees, and to providing its Stakeholders a work environment free of discrimination.

All Stakeholders at The Glen Ellyn Food Pantry will be treated fairly, without regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV Status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in the state of Illinois.

The Glen Ellyn Food Pantry will not tolerate discrimination or harassment based on any of these characteristics.